



Coming in Hot Terms and Conditions & Official Rules

1. **ELIGIBILITY:** Coming in Hot (the “Campaign”) is open only to legal residents of the fifty (50) United States, the District of Columbia, Puerto Rico or Canada who are eighteen (18) years of age or older and are an active Tranont Associate at the time of the Campaign. Employees of the Campaign sponsors and their respective parent companies, affiliated companies, subsidiaries, sponsors, advertising agencies and third-party fulfillment agencies and their respective employees, officers, directors, successors and assigns as well as the immediate family (spouse, parents, siblings, and children) and household members of each such employee are not eligible to enter. The Campaign is subject to federal, state, and local laws and regulations and is void where prohibited.
2. **AGREEMENT TO OFFICIAL RULES:** Participation in the Campaign constitutes participant’s full and unconditional agreement to and acceptance of these Official Rules and the decisions of Tranont, which are final and binding. Winning a prize is contingent upon fulfilling all requirements set forth herein.
3. **CAMPAIGN PERIOD:** Points can be earned starting on September 1, 2019 12 AM HST and ending September 30, 2019 11: 59 PM HST.
4. **HOW TO ENTER:** All active Tranont Associates will be eligible to win. Associate Customer Point (“CP”) totals during Campaign period will be counted and verified by Tranont. Chances to win are increased by the number of points of each individual participant.
All point totals will be counted and verified by Tranont.
5. **PRIZES:** Twenty Winners (the “Winners”) will be awarded a prize. Winners will include the individual or individuals that held the winning Tranont position at the start of the Campaign (September 1, 2019). The top 10 (ten) Winners of the Campaign will receive a free VIP ticket to the community dinner at Convention and an exclusive experience high-speed go-karting with our Executives in Phoenix. The Winners who place 11-20 in total CP for September will receive a free ticket to the community dinner at Convention as well as \$50 to spend on Tranont logo apparel during Convention. The specifics of the prize shall be solely determined by Tranont. The prize is non-transferable. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by Winner is permitted.
6. **SELECTION OF WINNER:** The top twenty (20) Winners will be determined by highest verified CP totals earned in the month of September 2019. In the event of a tie, the Winners will be



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decided by the total CP for the previous month. Winners will be announced and notified prior to the event.

POTENTIAL WINNERS ARE SUBJECT TO VERIFICATION BY TRANONT, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE INCENTIVE. AN PARTICIPANT IS NOT A WINNER OF ANY PRIZE UNLESS AND UNTIL PARTICIPANT'S ELIGIBILITY HAS BEEN VERIFIED AND ENTRANT HAS BEEN NOTIFIED THAT VERIFICATION IS COMPLETE.

7. **PRIVACY AND PUBLICITY:** Except where prohibited, participation in the Campaign constitutes a participant's consent to Tranont's use of his/her name, likeness, voice, opinions, biographical information, and state of residence for promotional purposes in any media without further payment or consideration.
8. **TERMS & CONDITIONS:** Tranont reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Campaign should virus, bug, non-authorized human intervention, fraud, or other cause beyond Tranont's control corrupt or affect the administration, security, fairness, or proper conduct of the Campaign.
Tranont reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the Campaign process or the operation of the Campaign or website or violates these Terms & Conditions. Tranont has the right, in its sole discretion, to maintain the integrity of the Campaign.
9. **RELEASE AND LIMITATIONS OF LIABILITY:** By participating in the Campaign, Participants agree to release and hold harmless Tranont, and their respective officers, directors, employees, and agents (the "Released Parties") from and against any claim or cause of action arising out of participation in the Campaign or receipt or use of any prize, including, but not limited to: (a) any technical errors that may prevent a participant from participating; (b) unauthorized human intervention in the Campaign; (c) printing errors; (d) lost, late, postage-due, misdirected, or undeliverable mail; (e) errors in the administration of the Campaign or the processing of entries; or (f) injury, death, or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from participant's participation in the Campaign or receipt of any prize. Participant further agrees that in any cause of action, the Released Parties' liability will be limited to the cost of entering, if any, and participating in the Campaign, and in no event shall the Released Parties be liable for attorney's fees. Participant waives the right to claim any damages whatsoever, including, but not limited to, punitive, consequential, direct, or indirect damages.
10. **DISPUTES:** THIS Campaign IS GOVERNED BY THE LAWS OF THE USA AND UTAH, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Campaign, participant agrees that any and all disputes that cannot be resolved between the parties and



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causes of action arising out of or connected with this Campaign, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Utah having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this Campaign). Participant further waives all rights to have damages multiplied or increased.

11. WINNERS LIST: To obtain a copy of the Winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to 3451 N. Triumph Blvd., Garden Level, Lehi, Utah 84043. Requests must be received no later than October 31, 2019.
12. SPONSOR: The Sponsor of the Campaign is Tranont 3451 N. Triumph Blvd., Garden Level, Lehi, Utah 84043.
13. FACEBOOK: If you use Facebook to communicate or administer a contest or sweepstakes, include the following: The Campaign hosted by Tranont is in no way sponsored, endorsed, administered by, or associated with Facebook.
14. By participating, You, the Participant, have affirmatively reviewed, accepted, and agreed to all of the Official Rules.